

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**February 13, 2017**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Ric Oliva at 7:00 p.m. on February 13, 2017, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Ric Oliva, Chair; Tom Bennett, Vice Chair; Nelly Korman, Clerk; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf.
- Member Absent Jim Sorum, Treasurer.
- Administration Present Les Fujitake, Eric Melbye, Andy Kubas, Rod Zivkovich, Mary Burroughs, and Jennifer McIntyre.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Maureen Bartolotta seconded, to approve the agenda with the following revisions—adding the Approval and Ratification of the 2015-2017 Master Contract between Independent School District No. 271- Bloomington, Minnesota, and Bloomington Food Service Association and removing the Memorandum of Agreement with Mankato State University for One Nursing Student 2017-2022. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the attached proclamation (on file) declaring February 2017 as Black History Month in the Bloomington Public schools. Motion carried unanimously.
- Black History Month Proclamation Black History Month was established in 1915 by Harvard trained historian, Carter G. Woodson. This was created as an annual celebration of achievements of Black Americans and a time for recognizing the central roles of African-Americans in U.S. History. Every U.S. President has designated the month of February as Black History Month since 1976. The proclamation was accepted by Andy Kubas, Executive Director of Learning Supports.
- Career & Technical Education Month Proclamation Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the attached proclamation (on file) declaring February 2017 as Career and Technical Education Month in the Bloomington Public Schools. Motion carried unanimously.

Debbie Belfry, District Career and Development Coordinator, accepted the proclamation and invited Kristin Donnelly, Family and Consumer Science Teacher at Kennedy High School, and three students—Jordan Hildreth, Evie Doncavage, Teyla Banouvong—to share their experience with the new concurrent enrollment course entitled “Introduction to Education.”

Public

Students from Jefferson classes of Mr. Carlson and Mr. Garlock attended the School Board meeting in fulfillment of a 12<sup>th</sup> grade government class requirement.

Anne Robertson addressed the School Board regarding improving relationships between teachers and administration in preparation for the next round of negotiations. She referenced the Advisory Team that was to have started by December 1.

V. PART A

1. *Board Business*  
Minutes

a. Minutes of the Regular Meeting of the School Board on January 23, 2017.

Personnel Items

b. Licensed Personnel: Leaves of Absence, Employments, Change of Status. Independent Personnel: Resignations, Employment, Change of Status. Classified Personnel: Leave of Absence, Termination, Retirement, Resignations, Employments, Changes of Status.

2. *Field Trip Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).

3. *Contracts/Agreements*

Student Teaching  
St. Thomas

a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of St. Thomas. The agreement will be in effect from February 13, 2017 to June 30, 2020.

Student Teaching  
Hamline University

a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the Hamline University. The agreement will be in effect from February 13, 2017 to February 13, 2020.

Dick Bergstrom moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Food Service Contract  
2015-2017

Dick Bergstrom moved, Nelly Korman seconded, that the School Board of Independent School District 271 approve and ratify the 2015-2017 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Food Service Association. On roll call vote, Dawn Steigauf, Maureen Bartolotta, Tom Bennett, Ric Oliva and Nelly Korman voted in favor. Dick Bergstrom voted against. Motion carried 5-1.

The District and the Bloomington Food Service Association reached a tentative agreement for the 2015-2017 Master Contract on January 13th, 2017 and the Food Service employees ratified the tentative agreement on February 9, 2017. This tentative agreement includes wage schedule improvements of 1.5% Steps 1-6 for 2015-2016 and 1.2% Steps 1-6 for 2016-2017, and retro pay. In addition, the tentative agreement includes the following:

- Longevity Pay – additional \$0.05 to each longevity step 2016-2017 (6.5)
- Removing the additional minimum hours per year requirement for insurance (7.1)
- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution and HSA contribution both years (7.2 & 7.3)
- Sick leave use – updated to reflect changes in Care of Relatives, Safety and Pregnancy leave (8.1)
- Added MOU regarding Meet & Confer, and set topic of first meeting
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract. Previously, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Director Bergstrom indicated that his vote against approval of the contract is consistent with his vote on previously employee contract settlements (2015-2017) due to finances—exceeding the parameter of 1% and 1%.

#### PGP Update

Andy Kubas, Executive Director of Learning Supports, and Cheryl Martin, PGP Development Specialist, updated the School Board on Personal Growth Plans (PGP). Each student’s PGP information and/or goals include Academic Indicators, Life and Social Skills, and College and Career Planning. PGPs were piloted with all grade 9-12 students in the spring of 2016. This year at the high schools, 12 PGP activities were implemented during advisory classes and Naviance Family Connection also was implemented. At the middle school, there has been staff professional development and planning for a spring pilot. March-May there will be an activity pilot—2 activities per grade. High school students in the audience shared their opinions about the effectiveness of PGPs, indicating that it is not useful for seniors. Cheryl Martin indicated that current students are providing information that will serve as a baseline and will benefit future students.

#### Educational Solutions/ Equity Audit

Maureen Bartolotta moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the consulting service agreement with Educational Solutions in Research and Technology, LLC., between the dates of February 14, 2017 and January 20, 2020. Motion carried unanimously.

This agreement outlines professional services to occur between February 14, 2017 and January 20, 2020. It will include an Equity Audit that draws upon empirical and theoretical research from fields of teacher education and K-12 educational administration. What follows is an Equity Audit design that will allow all Independent School District 271 staff to better understand issues related to student achievement inequities and identify strategies for addressing these inequities.

General Scope of work:

Year 1 – Administer the Equity audit to all staff members. Study the return data and begin planning strategy and staff development opportunities for staff.

Year 2 – Administer additional audits and begin studying longitudinal data for proof of the changing of internal culture. Provide continued training and staff development opportunities to further the vision and mission

Year 3 – Continue to provide professional development opportunities to staff based on longitudinal audit data. Administer additional audits and capture data to further inform professional development strategies.

Bid Award/Mechanical  
Improvements  
Poplar Bridge

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 accepts the following twenty bids for mechanical improvements at Poplar Bridge Elementary School.

1. Maertens-Brenny Construction Company, Minneapolis, MN bid of \$359,000
2. Construction Systems, Inc. Maple Plain, MN bid of \$32,000
3. High Five Erectors II, Shakopee, MN bid of \$23,309
4. Green Construction Services, Inc., St. Paul, MN bid of \$422,800
5. B&B Sheet Metal & Roofing, Inc., Buffalo, MN bid of 67,900
6. Central Roofing Company, Minneapolis, MN bid of \$69,526
7. Carciofini Company, Burnsville, MN bid of \$11,620
8. Capital City Glass, Blaine, MN bid of \$301,800
9. RTL Construction, Shakopee, MN bid of \$82,869
10. WTG Terrazzo and Tile, Burnsville, MN bid of \$108,150
11. Acoustic Associates, Inc., Golden Valley, MN bid of \$136,000
12. Commercial Flooring Services, Inc., Eagan, MN bid of \$131,255
13. Grazzini Brothers & Co, Eagan, MN bid of \$19,730
14. Steinbrecher Painting Co., Princeton, MN bid of \$121,200
15. Strategic Equipment, LLC., St. Cloud, MN bid of \$87,950
16. Lance Service, Inc., New Hope, MN bid of \$74,240
17. Breth Zenzen Fire Protection, St. Joseph, MN bid of \$63,600
18. NAC Mechanical & Electrical, Vadnais Heights, MN, bid of \$2,988,000
19. Siemens Industry, Inc., Shoreview, MN, bid of \$509,000
20. Peoples Electric Company, St. Paul, MN, bid of \$849,100

And authorizes administration to enter into contracts with the above vendors to accomplish this work.

Motion carried unanimously.

This project is identified in our 2016-17 Alternative Facilities Plan and consists of updates, repairs and replacements including: concrete, masonry, steel, roofing, mechanical, electrical, paint, sealants, drywall, flooring, fire protection, and windows at Poplar Bridge Elementary and totals \$6,459,049. Funding for this project is from the Alternative Facilities Fund. The District's attorney and insurance agent of record have reviewed the AIA A132/CMA standardized contract, which will be used with each contractor.

2016-2017  
Mid Year Budget  
Adjustments

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves adjusting the 2016-17 budget for all funds by increasing revenues by \$2,142,395 and increasing expenditures by \$2,345,237. Motion carried unanimously.

Annually, Administration proposes adjustments to update our current year budgets. The four major budget adjustment categories are: Prior year carry over, Updated information, Grants/Donations/Revenue and Other. Rod Zivkovich, Executive Director of Finance and Support Services, presented an overview of the mid-year adjusted budget.

VII. BOARD MEMBER  
REPORTS

School Board members reported on various meetings and activities. Tom Bennett shared that the Calendar Committee met to start work on the 2018-2019 school calendar. Hopefully, it will be ready by the end of this school year. He attended a session with the Kennedy High School equity team on overcoming racism. He highlighted the Normandale Hills Read-A-Thon Rally. Health associates negotiations will take place this week; He attended an Early Childhood Parent Advisory Council meeting. The Board Policy Committee met and reviewed 12 policies, which will come to the Board on February 27. Maureen Bartolotta highlighted the Bloomington United for Youth recognition event—Rotary, Oak Grove Presbyterian Church, Jefferson TOPPEL program, and a student from Kennedy High School and Jefferson High School were recognized. She invited everyone to attend the Bloomington Public Schools Centennial Celebration being held on May 19 hosted by the Education Foundation of Bloomington. Early bird price is \$50 a person through February 28. Dawn Steigauf attended the Bloomington Career and College Academy open house and visited the Bloomington Transition Center. She highlighted BTC students' use of technology. She visited Olson Elementary and attended kindergarten registration, a school rally, and Valley View Elementary Pre-K program. Nelly Korman shared that the first meeting of the Bloomington Advocacy Council was held January 25, 2017. Membership reflects a diverse cross-section of the community. Dick Bergstrom attended the Future Leaders winter conference sponsored by the Bloomington Chamber, Poplar Bridge STEAM presentations, District 917 Deaf and Hard of Hearing winter program, and highlighted valentine gifts made by BTC students. Ric Oliva attended meetings of the Board Policy Committee, Board Legislative Committee, Bloomington Advocacy Council. The high school representatives of the Board Student Advisory Council held a meeting tonight—School Board members were unable to attend due to previously scheduled session.

VIII. SUPERINTENDENT'S  
REPORT

Superintendent Les Fujitake congratulated Chuck Vavrosky and the Kennedy/Jefferson Wrestling Team on being conference champions—the first time in 31 years. On February 16, the Superintendent Fujitake will be attending another meeting of the Latino Parent Association—this is the third meeting this year. The 2017 Legislature is in its sixth week of the session. The financial forecast will be released in March. Based on this information, committees will set priorities. March 10 is the last day for bills to be heard. We are hoping that the Innovation Zone bill will be introduced and heard. The Legislature is working on an aggressive timeline this year. There are not many education bills this session. The District is tracking bills, such as the bill on Voluntary Pre-K funding. Dr. Heistad has provided testimony on this bill.

