

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: February 27, 2017
SUBJECT: Routine Board Action
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel	- Leaves of Absence - Retirements - Resignations - Employments
Classified Personnel	- Retirements - Resignation - Employments - Changes of Status

LICENSED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Bonnema, Lindsay	SLD Teacher	Kennedy High	August 28, 2017	August 27, 2018
Gorman, Ashley	Special Ed High School Coordinator	Educational Service Center	August 28, 2017	August 27, 2018
Heil, Karin	Kindergarten Teacher (.5 job share)	Ridgeview Elementary	August 28, 2017	August 27, 2018
Johnson, Aimee	Kindergarten Teacher (.5 job share)	Washburn Elementary	August 28, 2017	August 27, 2018
Knight, Katherine	Grade 5 Reading Teacher	Oak Grove Middle	August 28, 2017	August 27, 2018
Lehner, Kristel	Language Arts Teacher	Kennedy High	August 28, 2017	August 27, 2018
Martinez, Allyson	Kindergarten Teacher (.5 job share)	Hillcrest Community	August 28, 2017	August 27, 2018
May, Maria	Grade 6 Reading Teacher	Valley View Middle	August 28, 2017	August 27, 2018
Schneider, Kathleen	Grade 4 Teacher (.5 job share)	Westwood Elementary	August 28, 2017	August 27, 2018
Weinberg, Eileen	Grade 6 Reading Teacher	Olson Middle	August 28, 2017	August 27, 2018
Weldy, Melissa	Q-Comp Peer Coach	Educational Service Center	August 28, 2017	August 27, 2018

LICENSED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Barnes, William Michael	Social Studies Teacher	Kennedy High	June 8, 2017	23
Brown, Rebecca	ABE Instructor/SHAPE	Community Education Campus	July 20, 2017	12
Cruse, Janet	Music Specialist	Hillcrest Community	June 8, 2017	28
Fraver, Terry	Language Arts Teacher	Olson Middle School	June 8, 2017	19
Frydenlund, Janice	Social Worker	Kennedy High	June 8, 2017	16
Houk, Jeanine	Grade 5 Teacher	Oak Grove Elementary	June 8, 2017	17
Kelly, Jeffrey	Music/Vocal Teacher	Jefferson High	June 8, 2017	28
Klass, Lori	Grade 4 Teacher	Westwood Elementary	June 8, 2017	30
Lange, Lynda	EBD Teacher	Oak Grove Middle	June 8, 2017	26

LICENSED PERSONNEL – RETIREMENTS (continued)

Full Name	Position	Building	Effective Date	Years of Service
Perepelitsa, Victoria	ABE Instructor/ SHAPE	Community Education Campus	July 12, 2017	9
Peterson, Carol	Physical Education/ Health Teacher	Olson Middle	June 8, 2017	24
Rud, Susan	CIP Specialist	Westwood Elementary	June 8, 2017	25

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Brommer, Denise	Grade 1 Teacher	Westwood Elementary	June 8, 2017
Gallus, Kyle	EBD Teacher	Hillcrest Community	June 8, 2017
Jones, Kelsey	Grade 2 Teacher	Westwood Elementary	June 8, 2017
Kellenberger, Natasha	Family Consumer Science Teacher	Valley View Middle	June 8, 2017
Marschall, Jenna	Grade 5 Teacher	Valley View Elementary	June 8, 2017
McGraw, Jennifer	Art Teacher	Westwood Elementary	June 8, 2017
Perry, Karyn	Grade 5 Teacher	Olson Elementary	June 8, 2017
Smith, Alecia	Grade 6 Teacher	Valley View Elementary	June 8, 2017
Tenley, Kristen	Grade 4 Teacher	Olson Elementary	June 8, 2017
Walker, April	ESL Teacher	Washburn Elementary	June 8, 2017
Walton, Kate	Grade 2 Teacher	Westwood Elementary	June 8, 2017

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Kowalski, David	Yearbook Teacher	Kennedy High	0.2	\$2,626.42	MA	13	January 30, 2017
Krick Oborn, Kellie	ECSE Coordinator	Southwood Center	1.0	\$36,197.70	Ph D	13	February 13, 2017
Sundermeyer, Hannah	Adult ESL Instructor	Metro South – Community Ed Campus	1.64175 hours/day 100 days/year	\$26.32/hour	BA	1	February 6, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Bremer, Susanne	Physical Education Teacher	Normandale Hills Elementary	1.0	\$8,233.97	BA	1	February 14, 2017
Burton, Sarah	Social Worker	Oak Grove Elementary	1.0	\$16,684.62	BA	1	February 13, 2017
Butala, Tom	English Teacher	Kennedy High	1.0	\$16,684.62	BA	1	February 13, 2017
Franklin, Laura (Satren)	Grade 4 Teacher	Oak Grove Elementary	1.0	\$12,350.95	BA	1	February 8, 2017

CLASSIFIED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Balk, Annalee	Health Service Associate	Bloomington Transition Center/CEC	June 9, 2017	1
Fignar, Melinda	Scheduling Secretary	Kennedy High	March 31, 2017	28
Schulze, Deborah	Program Management Aide	Jefferson	June 8, 2017	15

CLASSIFIED PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Burton, Sarah	Activity Assistant (this position only)	Ridgeview Elementary	February 8, 2017

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Columbus, Kortney	Health Service Associate	Poplar Bridge Elementary	7.0 hours/day, every other Friday, 15 days/year	V	4	December 2, 2016
Hake, James	Base Custodian	District Support Services	8.0 hours/day, 261 days/year	I	2	February 13, 2017

CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Hartley, Hannah	Activities Assistant	Washburn Kids Safari	3.0 hours/day, 261 days/year	II	1	February 6, 2017
Hassan, Ayan	Administrative Clerk	Kennedy High	8 hours/day, 203 days/year	I	4	January 25, 2017
Hodges, Jamel	Program Management Aide Paraprofessional	Poplar Bridge Elementary	6 hours/day, 180 days/year	III	4	February 20, 2017
Jacobs, Mary	Health Service Associate	Districtwide Float	4.2 hours/day, 132 days/year	V	6	January 16, 2017
Kaler-Donofrio, Tyler	Base Custodian	Kennedy High	8.0 hours/day, 261 days/year	I	2	February 14, 2017
Kalpak-Sakarya, Nilcan	Building Reservations Clerk	Kennedy High	8.0 hours/day, 261 days/year	IV	5	February 16, 2017
Kurschner, Peter	Activities Assistant	Westwood Kids Safari	2.5 hours/day, 261 days/year	II	1	December 5, 2016
Lovaas, Anthony	Technology Support Paraprofessional	Jefferson High	4 hours/day, 180 days/year	III	3	February 13, 2017
McClendon, Rosalee	Bus Assistant	Transportation Center	2.9 hours/day, 179 days/year	BA	3	November 22, 2016
Nelson, Christopher	Program Management Aide Paraprofessional	Ridgeview Elementary	6.1 hours/day, 180 days/year	III	3	February 6, 2017
Nguyen, Phi	Activities Assistant	Ridgeview Kids Safari	3.15 hours/day, 261 days/year	II	1	November 22, 2016
Petsinger, Dawn	Program Management Aide Paraprofessional	Westwood Elementary	6.1 hours/day, 180 days/year	III	4	February 6, 2017
Rau, Anna	Activities Assistant	Valley View Middle	3.0 hours/day, 170 days/year	II	1	January 13, 2017
Soderstrom, Susan	Instructional Assistant/ BEACON Paraprofessional	Kennedy High	6.2 hours/day, 180 days/year	III	5	February 21, 2017
St. Clair, Valarie	Bus Assistant	Transportation Center	5.25 hours/day, 179 days/year	BA	1	February 1, 2017
Taha, Enas	Program Management Aide Paraprofessional	Oak Grove Elementary	6.0 hours/day, 180 days/year	III	2	January 31, 2017

These positions are within Board-approved staffing allocation

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Borne, Claire	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 1.6 to 2.0/day, 261 days/year	II	1	January 1, 2017
Brick, Leah	Activities Assistant	Normandale Hills Kids Safari	Reduction in hours from 4.1 to 3.95/day, 261 days/year	II	1	January 9, 2017
Carlson, Dylan	Activities Assistant	Westwood Kids Safari	Increase in hours from 5.0 to 5.5/day, 261 days/year	II	4	January 9, 2017
Chesky, Samuel	Activities Assistant	Washburn Kids Safari	Reduction in hours from 2.0 to 1.2/day, 261 days/year	II	1	February 1, 2017
Davis, Katelyn	Activities Assistant	Washburn Kids Safari	Increase in hours from 1.2 to 1.65/day, 261 days/year	II	1	February 1, 2017
DiBella, Alaina	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 2.5 to 2.0/day, 261 days/year	II	1	January 16, 2017
Dillon, Madison	Activities Assistant	Washburn Kids Safari	Increase in hours from 1.5 to 3.2/day, 261 days/year	II	1	February 1, 2017
Heckt, John	Activities Assistant	Washburn Kids Safari	Reduction in hours from 1.8 to 1.5/day, 261 days/year	II	1	February 1, 2017
Hirschfeld, Alma	Activities Assistant	Valley View Middle Galaxy Youth Center	Reduction in hours from 3.0 to 1.8/day, 170 days/year	II	1	January 26, 2017
Hussein, Sadik	Activities Assistant	Olson Elementary Kids Safari	Increase in hours from 2.8 to 3.0/day, 261 days/year	II	2	January 9, 2017
Lescarbeau, Carrie	Activities Assistant	Indian Mounds Kids Safari	Reduction in hours from 5.75 to 5.35/day, 261 days/year	II	4	January 11, 2017
McDonald, Victoria	Activities Assistant	Washburn Kids Safari	Increase in hours from 2.5 to 3.0/day, 261 days/year	II	1	February 1, 2017

CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Mision, Thomas	Activities Assistant	Washburn Kids Safari	Increase in hours from 2.0 to 4.75/day, 261 days/year	II	1	February 1, 2017
Nejati-Namin, Azieta	Activities Assistant	Westwood Kids Safari	Increase in hours from 2.0 to 3.0/day, 261 days/year	II	4	January 9, 2017
Rannow, Jessica	Activities Assistant	Westwood Kids Safari	Increase in hours from .5 to 1.1/day, 261 days/year	II	2	February 1, 2017
Shelton, Christian	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 4.2 to 4.75/day, 261 days/year	II	4	January 16, 2017
Werner, Grace	Activities Assistant	Normandale Hills Kids Safari	Reduction in hours from 2.55 to 1.05/day	II	1	January 9, 2017