

INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota

**MINUTES OF THE WORLD'S BEST WORKFORCE ANNUAL PUBLIC MEETING  
December 12, 2016**

Pursuant to due call and notice thereof, and there being a quorum present, the World's Best Workforce Annual Public Meeting of the School Board of Independent School District 271 was called to order by Chair Maureen Bartolotta at 6:00 p.m. on Monday, December 12, 2016, at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.

**Roll Call**

Members Present: Maureen Bartolotta, Chair; Dawn Steigauf, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Tom Bennett, Dick Bergstrom and Ric Oliva. Administration Present: Les Fujitake, Eric Melbye, Dave Heistad, Andy Kubas, Rod Zivkovich, and Tamra Sieve.

**Pledge of Allegiance**

Recited.

**Approval of the Agenda**

Tom Bennett moved, Dawn Steigauf seconded, approval of the agenda. Motion carried unanimously.

**2015-2016 Results for World's Best Workforce and Achievement and Integration Update and Program Planning**

The annual public meeting fulfilling the World's Best Workforce legislation included presentations and results information for the 2015 -2016 school year and plans for the future. Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, shared highlights Significant strengths--six-year graduation rates have risen overall. Hispanic student graduation rates have increased from 66% to 84% in just two years. Reading and Math growth curves for continuously enrolled elementary students show more students ready for middle school. Continuously enrolled EL elementary students made strong growth in Math. Continuously enrolled Asian, American Indian and African American elementary students made strong growth in Math. A significant challenge is that students who speak Spanish at home are lower in Kindergarten literacy than other subgroups. They also have considerable lower Reading proficiency at grade three. Only 45% of Hispanic EL students made national growth target in Reading across all grade levels. Math growth is somewhat higher than Reading.

Eric Melbye, Assistant Superintendent, and the academic services team of Dr. Jenna Mitchler and Rachel Gens, Lead Curriculum & Instructional Specialists; Kelley Spiess, Q-Comp and Mentor Coordinator; and Beth Stenglein, English Language Supervisor; reported on program plans addressing Goal 1: Ensure all students are ready for school. Goal 2: All third graders to read at grade level. Goal 3: Close the achievement gap in Reading and Math. Goal 4: All students to graduate from high school. Goal 5: All students ready for career and college. Staff highlighted areas for student success: units of study, curriculum review, engagement, professional learning communities, technology and digital materials, tiered systems of support, site strategic plans, differentiated student support, programmatic alignment and personal growth plan rollout.

Andy Kubas, Executive Director of Learning Supports, reviewed the Achievement and Integration New plan, which aligns with the World's Best Workforce plan. Plans ensure that traditionally underserved students enter school ready to learn, provides program and support options to promote college and career readiness for the underserved, builds capacity in families to support their children's success on their individual Pathways to Graduation, and transitions the professional development structure from one that provides cultural competency as an add on to existing professional development to a system where awareness and sensitivity is a foundation for all professional development programs.

Programmatic updates includes: attendance plan, personal growth plan, MTSS, targeted services, equity plan, equity specialist and a leadership group. The new three-year plan will be submitted in early spring (March 15<sup>th</sup>).

The annual World's Best Workforce report has been distributed to the community and posted on the District's website and will be filed with the Minnesota Department of Education as required.

The meeting adjourned at 6:58 p.m.

Nelly Korman, Clerk