

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: January 9th, 2017

SUBJECT: Approval and Ratification of the
2015-17 Negotiated Contract
between Independent School
District No. 271 and the Custodial,
Maintenance and Transportation
Employees SEIU Local #284

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE
COUNCIL MEMBER: Mary Burroughs _____
Exec. Director Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 Approve and ratify the 2015-17 Negotiated Contract between the School District and the Custodial, Maintenance and Transportation Employees SEIU Local #284.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The Custodial, Maintenance and Transportation Employees SEIU Local #284 ratified the tentative agreement for the 2015-17 Master contract on Friday, December 12th 2016.

The tentative agreement includes salary schedule improvements of 1.5% for 2015-16 and 1.5% for 2016-17. In addition, the tentative agreement includes the following:

- Increase to Schedules C of 1.5% both years
- Addition of non-mechanical call-back stipend (6.11 & Schedule C)
- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution and HSA contribution both years (7.2 & 7.3)
- Language clarification throughout contract
- Addition of MOU regarding Good Friday
- "Housekeeping" changes

Last week, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.