

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

August 26, 2019

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on August 26, 2019, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dick Bergstrom, Vice Chair; Tom Bennett, Clerk; Jim Sorum, Treasurer; Beth Beebe, Nelly Korman and Dawn Steigauf.
- Administration Present Les Fujitake, Jenna Mitchler, Mary Burroughs, Rick Kaufman, Jennifer McIntyre, and Rod Zivkovich.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Chair Maureen Bartolotta called for a motion to establish a closed session upon the conclusion of tonight's School Board meeting. The meeting will be closed as permitted by section 13D.05 for the purpose of Superintendent evaluation. So moved by Dick Bergstrom and seconded by Nelly Korman. Motion carried unanimously.
- Chair Maureen Bartolotta called for a motion to establish a closed session upon the conclusion of tonight's meeting of the School Board, August 26, 2019. The meeting will be closed as permitted by section 13D.03 to discuss the District's labor negotiation strategy related to the District's negotiations with all bargaining groups. So moved by Tom Bennett and seconded by Dick Bergstrom. Motion carried unanimously.
- Chair Maureen Bartolotta called for a motion to postpone the School Board Retreat scheduled for August 27 to a date in October to be determined. So moved by Dick Bergstrom and seconded by Beth Beebe. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Beth Beebe seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS None.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Actions
- a. Minutes of the Regular School Board Meeting held August 12, 2019.
- b. Licensed Personnel: Employments, Changes of Status, Correction.
Classified Personnel: Resignations, Employments, Changes of Status.

2. *Grant*

Believe in Reading
for Bookfest

RESOLVED, that the School Board of Independent School District 271 accepts a \$3,000 grant from Believe in Reading for Bloomington Bookfest.

3. *Finance*

Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$35,351.80.

Receipts/

Disbursements

b. Receipts and Disbursements as submitted for the months of June and July 2019.

Dick Bergstrom moved, Beth Beebe seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Discipline Report

Dr. Jenna Mitchler, Assistant Superintendent, reported to the School Board on the Discipline Plan per the Agreement the District has with the Minnesota Department of Human Rights (MDHR). The Agreement was signed March 28, 2018. Reports are to be made to the MDHR by September 1 and February 1 of each year indicating strategies employed, metrics to measure success and outcomes from the past year. The District's behavior support system will be proactive in developing positive behavior support processes, be culturally intelligent, use removal from class and/or school as a last resort, and guide building level decision making in regards to student misconduct. School Board responsibilities include review and update relevant policies, review out of school suspension data, support community and student engagement, review and support the Discipline Plan, and report to the MDHR. Outcomes for 2018-2019 show a decrease in out of school suspensions—from 254 in 2017-2018 to 214 in 2018-2019. Updates for 2019-2020 include student handbooks to be updated (per agreement), review the PAUSE Program, emphasis placed on PBIS, professional development—values, beliefs and assumptions; and site BLTs to monitor discipline data and adjust supports throughout the year as needed. In discussion of the report, Board members expressed the need to keep student behavior expectations high and the need to review those expectations with the students.

Policy Review

The School Board Policy Committee includes Tom Bennett, Chair; Jim Sorum and Beth Beebe. The committee met on August 20, 2019, to consider policy revisions, deletions, and/or additions.

Policy 516

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves revised Policy 516, Student Medication/Medical Treatment or Procedures. Motion carried unanimously.

Policy 516 was reviewed and updated as a part of our routine policy review process. This revised policy follows the MSBA model policy with some modification to align with Bloomington Public Schools language and recommended practice for health services procedures.

An addition to the MSBA model policy, is that the District will obtain and possess Narcan (naloxone) to be maintained and administered by trained school staff to a student or other individual if it is determined in good faith that the person is experiencing an opioid overdose.

Policy 412

Nelly Korman moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves changes to Policy 412, Expense Reimbursement. Motion carried unanimously.

The purpose of Policy 412 is to provide a system for reimbursing employees for qualifying business expenses.

Policy 406

Dick Bergstrom moved, Dawn Steigauf moved, that the School Board of Independent School District 271 approves revised Policy 406, Public and Private Personnel Data. Motion carried unanimously.

Policy 406 provides guidance to District Staff as to the data the District collects and maintains regarding its staff. This policy is mandatory and follows the Minnesota School Boards Association model.

Policy 452

Dawn Steigauf moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves no change to Policy 452, Jury Duty. Motion carried unanimously.

Policy 452, Jury Duty, is the District's policy providing for jury duty leave to District employees to ensure an employee does not lose pay while serving on a jury, contingent upon remitting to the District any compensation they received for jury duty service.

Policy 455
Deleted

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the deletion of Policy 455, Recognition of Service Upon Separation. Motion carried unanimously.

Policy 455 sets forth guidelines for the recognition of employee service upon their separation from employment in the Bloomington Public Schools. The policy is operational not governance. Therefore, Administration recommended its deletion to the Board Policy Committee and the Committee concurred. Although the policy is being deleted, the practice of recognizing employee service will continue in practice. Employees leaving the District with 10-14 years of service receive a certificate of appreciation. Employees leaving the District with 15 or more years of service receive a school bell.

Policy 302

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 302, Superintendent. Motion carried unanimously.

Policy 302 outlines the role of the Superintendent and the overall responsibility of that position within the District. Minor revisions were made.

Regulation 515

For information – Regulation 515, Protection and Privacy of Student Records-Directory Information Appendices (Parent/Guardian Letter).

In the appendices of Regulation 515, there is a parent/guardian letter. Under the provisions of the Family Education Rights and Privacy Act (FERPA), the parent/guardian has the right to withhold the release of any or all of the information included as Directory Information. The letter was revised with the provision: The student, by participation in a public event, has given his/her implied consent to the telecasting or photography of that event. In essence, students on the Do Not Photo list would not have the same protections as it relates to BEC-TV broadcasting extracurricular activities, such as sporting events, concerts, performance, etc.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities including Back to School Celebrations at schools/sites. Dick Bergstrom reminded the public about school bus safety. Jim Sorum commented that bus routes are being finalized and shared that staff at schools he visited enjoyed the new format of the back to school celebration. Dawn Steigauf highlighted Kennedy's kick off/preview event held for the first time; the event featured the introduction of students in fall sports. Beth Beebe volunteered at the JumpStart2School event at which 1,169 students received backpacks and school supplies; appreciation was expressed to Julie Campanelli for her leadership with this event. The Board Student Advisory Council Committee (Tom Bennett, Nelly Korman, Beth Beebe) met with the two student representatives to the School Board for 2019-2020—Ally Starks (KHS) and Shonte Brown (JHS). Tom Bennett reported on the meeting of the Board Policy Committee and that about 30 policies will be reviewed this year and by end of this year, all policies will have been reviewed. He also reported that the Board committee to study school start times (Beth Beebe, Nelly Korman, Tom Bennett) met and will share a plan and timeline with the Superintendent.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake reported that today, the Noon Rotary prepared backpacks and bags with school supplies—50 backpacks for Indian Mounds Elementary School and 80 bags for Valley View Middle School. This backpack program has been in place for 15 years.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 7:58 p.m. Closed sessions for negotiations and Superintendent evaluation followed the meeting.

Tom Bennett, Clerk