

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**September 23, 2019**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on September 23, 2019, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dick Bergstrom, Vice Chair; Tom Bennett, Clerk; Jim Sorum, Treasurer; Beth Beebe, Nelly Korman and Dawn Steigauf.
- Administration Present Les Fujitake, Jenna Mitchler, Andy Kubas, Dave Heistad, Rick Kaufman, and Rod Zivkovich.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Nelly Korman seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Student Representatives on the School Board began in 2016-2017. Tom Bennett introduced the 2019-2020 student representatives to the School Board— Ally Starks, a Kennedy senior, is serving her second year. Shonte Brown, a Jefferson senior, is serving her first year. Each student shared a brief biography including why they wanted to serve in this capacity.
- Student School Board Representatives
- Oath of Office District Legal Counsel David Holman administered the Oath of Office to Shonte Brown, the new Student Representative to the School Board.
- Student representatives will attend School Board meetings on the fourth Monday of each month and participate in discussion of Board meeting agenda items. Student representatives on the School Board are non-voting members. The student representatives will give reports about school activities. Also, as student representatives to the School Board, Ally Starks and Shonte Brown will co-lead meetings of the high school representatives of the Board Student Advisory Council. Currently, the co-leaders have scheduled monthly meetings for the high school representatives.
- Indigenous Peoples' Day Proclamation Nelly Korman moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the attached proclamation (on file) declaring October 14, 2019, as *Indigenous Peoples' Day* in the Bloomington Public Schools. Motion carried unanimously.

Indigenous Peoples' Day, also known as Native American Day, celebrates and honors the Indigenous Peoples of North America. On October 7, 2016, Governor Mark Dayton proclaimed the second Monday of October as Indigenous Peoples' Day for the State of Minnesota.

Accepting the proclamation was Hiedi Hecker, the District's Indian Education Program Coordinator.

Student School Board  
Representative  
Reports

Shonte Brown shared Jefferson activities and highlights: National Merit students have been named, homecoming game is Friday and the dance is Saturday, homecoming king and queen have been crowned, Teacher/Coach Jeff Lindquist was inducted into the Minnesota Hockey Coaches Association Hall of Fame, Jefferson Theater Company will be performing "Dinosaurs Before Dark" October 4-6. Ally Starks shared Kennedy activities and highlights: Kennedy National Merit students have been named, Kennedy Community Alliance received a Prodigy Award from the Education Foundation of Bloomington, fall sports began August 23 with a special event, Kennedy beat Richfield in football, homecoming is next week; each day leading to Friday's game and dance features a different theme. Shonte and Ally reported that the Board Student Advisory Committee met today and outlined projects to unite the two schools.

Public

Parents Eric VanBrocklin and Earl McArthur addressed the School Board regarding concerns about the Jefferson Volleyball program. Staff members Adam Haisman and Jon Leverenz spoke to the discontinuation of Operation Adventure.

One student from Mr. Storlien's class at Jefferson attended the meeting fulfilling a requirement of our 12th grade government classes; observing a governmental meeting such as School Board, City Council, court proceedings.

V. PART A

1. *Board Business*

Minutes

- a. Minutes of the Regular School Board Meeting held September 9, 2019.
- b. Licensed Personnel: Resignations, Employment, Changes of Status.  
Independent Personnel: Resignation, Employment, Change of Status.  
Classified Personnel: Terminations, Resignations, Employments, Changes of Status.

Personnel Actions

2. *Field Trips*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

Insurance Renewals

- a. RESOLVED, that the School Board of Independent School District 271, for the period October 1, 2019 through September 30, 2020, renews our District's insurance:

- 1) Commercial Property and Casualty Insurance including Auto and Umbrella policies with WRM and Markel Insurance Company. Annual premium = \$362,874
  - 2) Educators Errors and Omissions and Employment Practices Liability policy with Stratford Insurance Company. Annual premium = \$39,500
  - 3) Equipment Breakdown Coverage with Travelers Property Casualty Company of America. Annual premium = \$12,649
  - 4) International Package with ACE American Insurance Company. Annual premium \$2,500.
  - 5) Employee Fidelity Coverage with National Union Fire Insurance Company. Annual premium = \$12,300
  - 6) Storage Tank Environmental Impairment Liability policy with Admiral Insurance Company. Annual premium = \$9,749
  - 7) Identity Fraud Expense Coverage with Travelers Casualty and Surety Company of America. Annual premium = \$5,895
  - 8) Cyber Risk Coverage with Beazley Insurance Company, Inc. = Annual premium = \$21,120
- Autism Mentorship Program
- Maxim Healthcare Services
- Os Hockey  
JHS Girls' Hockey
- HTC/Customized Training/Metro South Phlebotomy
4. *Finance*
- Donations
- Finance Reports
- Receipts/  
Disbursements
- b. RESOLVED, that the School Board of Independent School District 271 approves the Memorandum of Understanding for the Autism Mentorship Program supported by the Autism Society of Minnesota, effective October 1, 2019 through June 30, 2022.
  - c. RESOLVED, that the School Board of Independent of Independent School District 271 approves the Staffing Agreement with Educational Institution and Maxim Healthcare Services, Inc. d/b/a Maxim Staffing Solutions to provide staffing for the Special Education and Health Services Department. This agreement is in effect for the time period of one calendar year starting September 16, 2019 through September 15, 2020 and will automatically renew at the end of the first year and each subsequent year unless terminated.
  - d. RESOLVED, that the School Board of Independent School District 271 approves a contract with Os Hockey, Inc. for Jefferson High School for the 2019-2020 girls' hockey season.
  - e. RESOLVED, that the School Board of Independent School District 271 approves the Customized Training Income Contract between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The contract is effective October 4, 2019 through June 5, 2020.
- a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$2,371.60.
  - b. Statement of Revenues and Statement of Expenditures for the months of July and August 2019.
  - b. Receipts and Disbursements as submitted for the month of August 2019.

Dick Bergstrom moved, Dawn Steigauf seconded, to approve Part A items In accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

AIPAC Update

The American Indian Parent Advisory Council had made recommendations to the School Board pertaining to making certain that state academic standards, which include contributions of Minnesota state tribal communities, are being taught at each grade level and content area in accordance with Minnesota Statute and that District staff is provided culturally relevant training specific to Dakota and Ojibwe tribal communities of Minnesota. Dr. Jenna Mitchler, Hiedi Hecker and Rachel Gens, updated the School Board as to the progress made on each of the recommendations. They highlighted the various courses at elementary, middle and high school levels and subject areas in review along with the dates and subjects for staff professional development sessions planned for 2019-2020. Additional action steps include collaboration with building leaders to support teachers in understanding and teaching benchmarks using district-provided materials and resources, attendance at the National Indian Education Association Conference, and consultation with Assistant Commissioner Dr. Heather Mueller.

Teachers Who Beat the Odds/ English Learners

Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment (REA), and REA Specialist Julio Caesar, presented information to the School Board regarding teachers who are “beating the odds” with English Learners having students who made exceptional progress. Teachers Lynn Morales (Valley View Middle School), Kit Lowen and Whitney Determan (Indian Mounds Elementary) were featured in the video along with Beth Stenglein, Coordinator of the English Learner Program. Julio Caesar provided the methodology for determining the results. The teachers shared their best practices, interventions, and instructional strategies and high expectations that have resulted in significant student success for English Learners. The teachers highlighted collaboration with their colleagues and different models for working with students, i.e. push-in, pull-out and co-teaching. The team responded to Board members’ questions and comments.

BFT Contract 2019-2021

Dick Bergstrom moved, Beth Beebe seconded, that the School Board of Independent School District No. 271 approves and ratifies the 2019-2021 Negotiated Contract between the School District and the Bloomington Federation of Teachers. On roll call vote the following directors voted aye: Beth Beebe, Jim Sorum, Dawn Steigauf, Maureen Bartolotta and Tom Bennett. Director Dick Bergstrom voted nay. Director Nelly Korman abstained. Motion carried (5-1-1).

The Bloomington Federation of Teachers ratified the tentative agreement for the 2019-2021 Master Contract on September 10, 2019. The tentative agreement includes salary schedule improvements of 2% for 2019-2020 and 2% for 2020-2021. In addition, the tentative agreement includes the following:

- Increase to Schedules C & E of 1.0% each year
- Language clarifications for online credits and parent teacher conferences
- Modified language to workplace violence time off
- Adjusted President Release Time cost to Unit to a flat \$ amount
- Previously agreed to out-of-network out-of-pocket maximums for health insurance
- Increase to the District health insurance contribution and HSA contribution both years

- Addition or modification of Memorandums of Understanding, including:
  - ABE and Choice Study Team
  - Schedule C
  - Earned Personal Leave
  - Ed.S/Ph.D lane
- “Housekeeping” changes

Dick Bergstrom voted against the motion as he believes the percent of increase is not sustainable. He will be consistent with his no vote for the next two salary increase actions being presented. Nelly Korman abstained as her spouse is a teacher in the District.

BPA Contract  
2019-2021

Dawn Steigauf moved, Dick Bergstrom seconded, that the School Board of Independent School District No. 271 approves and ratifies the 2019-2021 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Principals’ Association. On roll call vote all directors voted aye except Dick Bergstrom voted nay. Motion carried (6-1).

The Bloomington Principals’ Association ratified the tentative agreement for the 2019-2021 Master Contract on August 19, 2019. The tentative agreement includes salary schedule improvements of 2% for 2019-2020 and 2% for 2020-2021. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS
- Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS
- District contribution to HSA (7.3.1) = per IRS & contract
- Reduction of 2 non-student contact work days
- MOU regarding Contract Comparison
- “Housekeeping”

The tentative agreement is within the allocations for contract settlements approved by the Board.

Superintendent  
Contract 2018-2021  
Amendment

Jim Sorum moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves a modification to the 2018-2021 Superintendent’s Contract with Les Fujitake by amending Article VIII of that contract to include: ARTICLE VIII – SALARY  
The Superintendent shall be paid an annual salary of One Hundred Eighty-Seven Thousand Two Hundred and Ninety Dollars (\$187,290) for the 2019-2020 contract year and an annual salary of One Hundred Ninety-One Thousand and Thirty-six Dollars (\$191,036) for the 2020-2021 contract year. On roll call vote directors Tom Bennett, Nelly Korman, Maureen Bartolotta, Jim Sorum and Beth Beebe voted aye. Director Dick Bergstrom voted nay. Motion carried (6-1).

The School Board retains the right to modify the annual salary of the Superintendent for the remaining school years, provided that such salary adjustments shall not reduce the annual salary below the figures stated in this paragraph. The salary will be paid in twenty-four (24) equal installments during the contract year.

Proposed 2019  
Pay 2020 Property  
Tax Levy

Dick Bergstrom moved, Jim Sorum seconded, that the School Board of Independent School District 271 approves the property tax levy for the proposed 2019 payable 2020 levy of \$61,151,903. BE IT FURTHER RESOLVED, that in the event of any changes to levy amounts by the Minnesota Department of Education, it is the intent of the School Board of Independent School District 271 to levy the appropriate amount as allowed by law. The state requires that districts use the term "Maximum" on the certification sheet to allow these corrections to the levy. Motion carried unanimously.

PROPOSED 2019 PAYABLE 2020 LEVIES

Referendum	\$20,441,623
Referendum Other	9,170,588
Debt Services	11,531,104
Community Services	1,948,939
Other	18,059,649
Proposed Certified Levy	<u>\$61,151,903</u>

	Pay 2019	Pay 2020	Diff Pay 19 to Pay 20	%
Operating Referendum	\$28,685,606	\$29,612,211	\$926,605	3.2%
Non-Referendum	\$30,720,091	\$31,539,693	\$819,602	2.7%
<b>Total</b>	<b>\$59,405,696</b>	<b>\$61,151,903</b>	<b>\$1,746,207</b>	<b>2.9%</b>

Annually, the School Board is required to certify a preliminary levy. This year, the District is required to submit this certified preliminary levy information to the County by September 30, 2019. This certified preliminary levy information will be used by the County to generate property tax notices that show parcel specific tax impact for each taxpayer in our district for the coming year. These notices will be mailed in November 2019. The final levy will be certified by the School Board on December 9, 2019. This final certified levy information will be used by the County to calculate actual property taxes payable in 2020.

Identified Official with  
Authority (IOWA)

Beth Beebe moved, Nelly Korman seconded, the School Board of Independent School District 271 approves the designation of the Administrative Assistant to the Executive Director of Research, Evaluation and Assessment as the Identified Official with Authority for Education Identity Access Management (EDIAM) with the Minnesota Department of Education (MDE) with authority to assign job duties and authorize external user access for MDE secure systems

for Independent School District 271—Bloomington Public Schools. Appropriate approvals will be directed by the Executive Director of Research, Evaluation and Assessment. Motion carried unanimously.

At its organizational meeting of the School Board on January 14, 2019, the School Board approved the designation of the Identified Official with Authority as the Administrative Assistant to the Executive Director of Research, Evaluation and Assessment. With the implementation of the new Education Identity Access Management (EDIAM) system, the Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB) and Office of Higher Education (OHE) require annual designation of an

Identified Official with Authority (IOwA) for each local education agency that uses the EDIAM system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their location education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties. The Administrative Assistant to the Executive Director of Research, Evaluation and Assessment is Cathy Turitto (cturitto@isd271.org). It is recommended that she be authorized to act on behalf of Bloomington Public Schools-Independent School District No. 271 as the IOwA under the direction of Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Jim Sorum attended a meeting of the Community Education Community Advisory Council; all program directors were in attendance and summer programs were highlighted. Dick Bergstrom expressed appreciation to volunteers and shared a lunch conversation with a student. Tom Bennett reported that the high school representatives of the Board Student Advisory Council met. Assistant Superintendent Dr. Jenna Mitchler discussed policies on bullying and discipline. The Valley View Elementary fall carnival is Friday. Beth Beebe highlighted the Jefferson Volleyball game and Athletics Hall of Fame event, and the Heritage Days parade. Nelly Korman attended Jefferson and Kennedy games and the parade and commented on the energy of the BSAC in promoting "one Bloomington." She will be attending a National Association for Latino Elected Officials Conference—National Policy Institute on School Governance. Dawn Steigau highlighted a visit to an elementary computer science program classroom. Dawn Steigau and Maureen Bartolotta thanked the Education Foundation of Bloomington for coordinating the collection and distribution of books at the parade.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake was invited and accepted an invitation to serve on Commissioner Ricker's School Finance Working Group. The first meeting was Saturday, September 21. The goal of the group is to address education funding issues. Work will focus on reviewing key funding streams, identifying school finance reform options and seek consensus on recommendations for systemic change that will improve the adequacy and stability of pre-K through grade 12 education funding. The School Finance Group will meet monthly.

The remaining Board Professional Development Sessions for educational equity conversations have been scheduled for 2019-2020. Dick Bergstrom moved, Dawn Steigauf seconded, to establish the following remaining dates for professional development sessions to be held 5:30-6:45 pm at ESC in Room 601 on January 13, 2020; March 9, 2020; and May 11, 2020. Motion carried unanimously.

IX. OTHER

Student School Board Representatives Ally Starks and Shonte Brown expressed support for the continuation of Operation Adventure.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:45 p.m.

Tom Bennett, Clerk